

Attributes	Essential	Desirable
Spiritual / Faith	Able to demonstrate spiritual understanding	Demonstrate regular participation in a faith base setting
Skills & Experience	<p>Experience of looking after guests / events management</p> <p>Team leadership</p> <p>Staff recruitment & management</p> <p>Budgeting, and control of spending</p> <p>Ability to work according to policies and procedures, especially H&S, safeguarding and financial control</p>	<p>Experience of working in hospitality or a residential setting</p> <p>Experience of looking after an historic building</p>
Personal skills	<p>Attention to detail & quality</p> <p>Ability to prioritise across lots of detailed tasks</p> <p>Resourceful, able to resolve problems as they arise</p> <p>Practical, able to turn your hand to varied tasks, including cooking, cleaning, gardening, first aid, simple maintenance</p> <p>Resilient both physically and mentally</p> <p>Considerable personal flexibility</p> <p>Able to cope with the rigours of living and working on site with a small group of people in modest accommodation,</p>	

	<p>often working on quite mundane tasks, in a moderately remote setting</p> <p>A resource finder, able to ask for and accept help from diverse sources for self and the running of the centre</p> <p>Able to maintain healthy personal boundaries</p> <p>Good self care</p>	
Practical skills	<p>Excellent verbal and written communication</p> <p>Able to communicate by email & smartphone</p> <p>Familiar with other modern means of communication including social media</p> <p>Able to oversee the kitchen, food ordering, stock and budget control.</p> <p>Willingness to learn new skills eg. first aid, food hygiene</p>	<p>Able to cook for up to 40 people</p> <p>Able to cook simple nutritious homely food</p> <p>Experience in gardening and growing produce</p> <p>driving licence</p>
Working with people	<p>Welcoming to people of all faiths and none</p> <p>The patience to train and work with volunteers</p> <p>Able to engage with a wide range of people in a warm and friendly manner</p>	<p>Sense of humour</p>